

Corporate Policy	Title: Modern Slavery and Human Trafficking Policy		
	Function: Legal		
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	Reviewed: 12/3/2025	Effective: 2/1/2016	Supersedes: New
Preparer: Legal Counsel- Litigation and Compliance	Owner: SVP Legal- General Counsel and Corporate Secretary	Approver: President and CEO	

Statement Regarding Modern Slavery and Human Trafficking

Policy

Belden is committed to ethical, legal and socially responsible business practices in its operations across the globe. This includes, but is not limited to, a commitment to ensure that our supply chain is free from slave labor and human trafficking. This statement, made pursuant to the California Transparency in Supply Chains Act of 2010 and the United Kingdom Modern Slavery Act of 2015, highlights Belden’s efforts to ensure our supply chain is free from human trafficking and slave labor.

Application

Belden has zero tolerance for instances of human trafficking or slave labor among its suppliers or partners of any kind. Further, to ensure that our suppliers are meeting our expectations with respect to responsible, ethical and legal business practices, Belden established its Supplier Code of Conduct. Our Supplier Code of Conduct expressly states that **“Suppliers shall not use forced or involuntary labor including, but not limited to, prison labor, indentured labor, slave labor, human trafficking, or other forms of compulsory labor.”**

Notwithstanding discrepancies among the Supplier Code of Conduct and local law or custom, our suppliers are required to comply with the Supplier Code of Conduct and provide written assurance of such compliance. Belden may audit a supplier’s compliance with the Supplier Code of Conduct at Belden’s discretion. If Belden is not satisfied with a supplier’s responses to audit requests or access provided to Belden to confirm compliance with the Supplier Code of Conduct, Belden reserves the right to decline making any further purchases from such supplier. If a supplier is determined to have

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violated the Supplier Code of Conduct, Belden expressly reserves the right to take any action it deems appropriate, including, but not limited to, termination of the relationship with the violating supplier.

Duty to Report Violations

Anyone who is aware of any Belden supplier or partner that is in violation of the Belden Supplier Code of Conduct is encouraged to report such violation on a confidential basis through the Belden Compliance Team (consisting of the Belden Legal and Internal Audit departments).

Global Ethics Hotline: 800-461-9330

Web: <https://www.belden.com/knowledge-hub/resources/sustainability/governance>

Email: ombudsman@belden.com

The Legal Department will contact the sender and acknowledge receipt of the reported violation within five business days. Acknowledgement of receipt of the report shall be made via the same method as it was received. For example, if an anonymous report is made through the hotline, acknowledgement of the receipt of the anonymous report will also be made through the hotline.

All reports will be promptly investigated and appropriate corrective action will be taken if warranted by the investigation.