

Corporate Policy	Title: CPEHS-1 Environmental Health and Safety Policy		
	Function: Environmental Health and Safety		
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	Reviewed: 7 /1/2025	Effective: 7/1/2025	Supersedes: Sep. 2024
Preparer: VP - Corporate EHS & Sustainability	Owner: VP - Corporate EHS & Sustainability	Approver: SVP - Legal, General Counsel & Corporate Secretary	

Environmental Health and Safety Policy

<p>WHAT IS THIS POLICY FOR?</p> <p>This policy affirms Belden's commitment to safeguarding human health and the environment.</p>	<p>WHO IS THIS POLICY FOR?</p> <p>This policy applies to all of Belden, its subsidiaries, affiliates, and units worldwide.</p>
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Overview

Belden is committed to operating an environmentally responsible company and to providing a safe and healthful workplace for its employees. We will comply with all applicable Environmental, Health, and Safety (EHS) laws and regulations in every country in which we operate and will implement appropriate internal operational EHS standards at locations where legal requirements do not adequately protect the environment or employees. We will regularly monitor our EHS performance and promote EHS awareness among our employees. We will provide the necessary resources to meet this commitment at all facilities and hold our employees accountable for meeting our EHS standards.

Application


In implementing this Policy, Belden will develop and maintain additional policies and standards to address:

- The minimum EHS Operating Standards to be implemented when regulatory requirements are not in place or do not adequately reduce risk to the environment, Belden employees, or the communities in which we operate.

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- EHS Roles and Responsibilities, so that Belden employees know their responsibilities in adhering to this policy.
- Reporting of Urgent EHS issues, so that adequate additional resources can be provided to address such issues quickly if needed.
- Capital Budgeting and Real Estate transactions to ensure that proper EHS risks associated with equipment and property acquisition/divestiture are identified and addressed.
- Periodic assessments of plant and work conditions to ensure compliance with applicable EHS laws and monitor our performance against Belden’s standards and practices.

Owner: /s/ Scott Dendler



 Scott Dendler
 VP - Corporate EHS & Sustainability

Approved: /s/ Brian Anderson



 Brian Anderson
 SVP - Legal, General Counsel & Corporate Secretary

Related policies

- Policy CPEHS-2: MINIMUM GLOBAL EHS STANDARDS
- Policy CPEHS-3: EHS ROLES AND RESPONSIBILITIES
- Policy CPEHS-4: REPORTING OF IMMEDIATE AND URGENT EHS ISSUES
- Policy CPEHS-5: CAPITAL BUDGETING & REAL ESTATE TRANSACTIONS
- Policy CPEHS-6: COMPLIANCE ASSESSMENT -EHS AUDITS